

CIWM Member Grade Review 2018 – proposed changes to Byelaws

Current text	New text
<p>Interpretation</p> <p>1. In these Bye-Laws:</p>	<p>Interpretation</p> <p>In these Bye-Laws and in the Regulations and Practice Directions of CIWM:</p>
<p>1.1 'Centres' means and shall consist of those centres of the Institution formed under the Constitution;</p>	<p>1.1 'Centres' means and shall consist of those centres of the Institution formed under the Constitution;</p>
<p>1.2 'the Charter' means the Charter to which these Bye-Laws are annexed as amended or added to from time to time;</p>	<p>1.2 'the Charter' means the Charter to which these Bye-Laws are annexed as amended or added to from time to time;</p>
<p>1.3 'clear days' means exclusive of both the day on which notice is served or deemed to be served and of the day for which it is given;</p>	<p>1.3 'clear days' means exclusive of both the day on which notice is served or deemed to be served and of the day for which it is given;</p>
<p>1.4 'Corporate Members' means and shall consist of all those classes of Members as these Bye-Laws shall from time to time determine;</p>	<p>1.4 'Full Members' means and shall consist of all those classes of Members as these Bye-Laws shall from time to time determine;</p>
	<p>1.5 'Corporate Members' means the same as 'Full Members' as defined in 1.4 above;</p>
<p>1.5 'Non-Corporate Members' means and shall consist of all those classes of Members as these Bye-Laws or the Regulations shall from time to time determine;</p>	<p>1.6 'Ordinary Members' means and shall consist of all those classes of Members as these Bye-Laws or the Regulations shall from time to time determine;</p>
	<p>1.7 'Non-Corporate Members' means the same as 'Ordinary Members' as defined in 1.6 above;</p>

<p>1.6 the Register' means the register of all Members containing their full name and one address only in each case and the information contained on the Register shall be definitive for all purposes arising in relation to the Institution and the phrase 'registered address' shall be construed as a reference to such address on the Register; and</p>	<p>1.8 the Register' means the register of all Members containing their full name and one address only in each case and the information contained on the Register shall be definitive for all purposes arising in relation to CIWM and the phrase 'registered address' shall be construed as a reference to such address on the Register; and</p>
<p>1.7 'written' or 'in writing' means written or printed or partly written or partly printed.</p>	<p>1.9 'written' or 'in writing' means written or printed or partly written or partly printed.</p>

<p>Membership</p> <p>2. The Institution shall consist of Corporate Members and Non-Corporate Members as defined in the Constitution.</p> <p>3. The Institution may from time to time elect such Members in accordance with such provisions as may be applicable from time to time.</p>	<p>Membership</p> <p>2. CIWM shall consist of Full Members and Ordinary Members as defined in the Constitution.</p> <p>3. CIWM may from time to time elect such Members in accordance with such provisions as may be applicable from time to time.</p>
<p>Corporate Members and Election to Corporate Membership</p> <p>4. Corporate Members means and shall consist of all Members in the following classes of membership:</p> <p>4.1 Fellow;</p> <p>4.2 Member; and</p> <p>4.3 Licentiate.</p>	<p>Full Members and Election to Full Membership</p> <p>4. Full Members means and shall consist of all Members in the following classes of membership:</p> <p>4.1 Fellow; and</p> <p>4.2 Chartered Member.</p>

<p>Fellow</p> <p>5. The General Council may elect as a Fellow any Member who, in their opinion, has shown evidence of distinguished professional attainment in the sphere of wastes management and has been a Corporate Member for at least seven years.</p> <p>6. In exceptional circumstances, a Member of less than seven years standing, who would otherwise qualify for the class of Fellow, may be considered for election to such class.</p>	<p>Fellow</p> <p>5. The General Council may, in its absolute discretion, elect and admit as a Fellow</p> <p>5.1 any Member who, in its opinion, has shown evidence of distinguished professional attainment in the sphere of resource and waste management and has been a Chartered Member for at least seven years; or</p> <p>5.2 a senior person who, in its opinion has:</p> <p>5.2.1 shown evidence of distinguished professional attainment in the sphere of resource and waste management; and</p> <p>5.2.2 been active in that sphere for at least eleven years (at least five of which at a senior level); and</p> <p>5.2.3 who otherwise meets the criteria to be elected as a Chartered Member.</p> <p>6. In exceptional circumstances, an applicant with fewer years of relevant experience or standing, who would otherwise qualify for the class of Fellow, may be considered for election to such class.</p> <p>7. In all such cases falling within paragraphs 5 and 6, the applicant shall be required to demonstrate they meet the key competencies as may be determined from time to time by the General Council. The applicant may also be required to satisfy such professional interview panel as may be determined from time to time by the General Council.</p>
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Member	Chartered Member
<p>7. The General Council may, in its absolute discretion, elect and admit as a Member:</p> <p>7.1 a person who holds and has held, an acceptable position in connection with wastes management for a minimum of five continuous years and who satisfies such experienced practitioner route criteria as may be determined by the General Council; or</p> <p>7.2 a person who satisfies any one of the following conditions:</p> <p>7.2.1 has a degree or post graduate qualification in a relevant subject and has a minimum of four years relevant continuous experience in wastes management and has undergone such programme of structured learning and development as may be determined by the General Council;</p> <p>7.2.2 is an Associate Member holding an approved qualification, such candidate having undergone such programme of structured learning and development as may be determined by the General Council; or</p> <p>7.2.3 is a Corporate Member of a relevant Chartered Institution and has a minimum of two years' relevant continuous experience in wastes management.</p> <p>7.3 In all such cases falling within paragraph 7.2, the applicant shall be required to satisfy such</p>	<p>8. The General Council may, in its absolute discretion, elect and admit as a Chartered Member:</p> <p>8.1 a person who holds and has held, an acceptable position in connection with resource and waste management for a minimum of five continuous years and who satisfies such experienced practitioner route criteria as may be determined by the General Council; or</p> <p>8.2 a person who satisfies any one of the following conditions:</p> <p>8.2.1 has a degree level or higher qualification in a relevant subject and has a minimum of four years relevant continuous experience in resource and waste management and has undergone such programme of structured learning and development as may be determined by the General Council; or</p> <p>8.2.2 has a degree-level or higher qualification from a course accredited or recognised by CIWM (the requirements for such recognition and/or accreditation to be as determined from time to time by the General Council) and has a minimum of three years relevant continuous experience in resource and waste management and has undergone such programme of structured learning and development as may be determined from time to time by the General Council; or</p> <p>8.2.3 is a Corporate Member of a relevant Chartered Institution and has a minimum of two years' relevant continuous experience in resource and waste management.</p> <p>8.3 In all such cases falling within paragraph 8.2, the applicant shall be required to demonstrate they meet the key competencies as may be determined from time to time by the General Council. The applicant shall also be required to satisfy</p>

<p>professional interview panel as may be determined by the General Council.</p>	<p>such professional interview panel as may be determined from time to time by the General Council.</p>
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<p>Licentiate</p> <p>8. The General Council may, in its absolute discretion, elect and admit as a Licentiate any person who satisfies all of the following conditions:</p> <ul style="list-style-type: none"> 8.1 has a relevant degree; 8.2 has at least one year's relevant work experience; and 8.3 has completed a programme of vocational training consisting of either: <ul style="list-style-type: none"> 8.3.1 satisfactory completion of a module of a post-graduate course on wastes management provided by a university and approved for this purpose by the Institution; 8.3.2 satisfactory completion of ten days of assessed training courses under the CIWM-UCN Scheme; 8.3.3 satisfactory completion of the HNC in Wastes Management; 8.3.4 satisfactory completion of the Open University's Diploma in Pollution Control; or 8.3.5 such other programme of vocational training as may be approved from time to time by the Education, Training and Membership Committee. 8.4 The General Council may in its absolute discretion from time to time determine the nature of a 	
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relevant degree and the nature of relevant work experience.	
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<p>Continuing Professional Development</p> <p>9. All Corporate Members shall undertake such programmes of continuing professional development as may be determined from time to time by the General Council.</p>	<p>Continuing Professional Development</p> <p>9. All Full Members shall undertake such programmes of continuing professional development as may be determined from time to time by the General Council.</p>
<p>Non-Corporate Members</p> <p>10. Non-Corporate Members means and shall include all Members in the following classes of membership:</p> <p>10.1 Honorary Fellow;</p> <p>10.2 Graduate Member;</p> <p>10.3 Associate Member; and 10.4 Technician Member and in any other classes of membership which may from time to time be specified in the Regulations pursuant to paragraph 16 hereof.</p>	<p>Ordinary Members</p> <p>10. Ordinary Members means and shall include all other Members in the classes of membership identified in the Regulations from time to time in accordance with the provisions contained therein.</p>
<p>Election to Non-Corporate Membership Honorary Fellow</p> <p>11. The General Council may elect as Honorary Fellows:</p> <p>11.1 persons who are not Members who, in the opinion of the General Council, have rendered notable service to wastes management; or 11.2 persons of distinction with a concern for the environment.</p>	<p>11. Deliberately left blank</p>

<p>Graduate Member</p> <p>12. The General Council may, in its absolute discretion, elect and admit as a Graduate Member any person who is concerned with wastes management and has a degree in a relevant subject, but is not eligible for Corporate Membership.</p> <p>13. Student Members should transfer to the class of Graduate Member upon attaining an approved degree, or as soon as practicable thereafter.</p>	<p>12. Deliberately left blank</p> <p>13. Deliberately left blank</p>
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<p>Associate Member</p> <p>14. The General Council may, in its absolute discretion, elect and admit as an Associate Member:</p> <p>14.1 a person who has achieved passes in two A levels or holds a Higher National Certificate or an equivalent qualification and has a minimum of two years' relevant continuous experience in wastes management, including structured learning and development as may be determined by the General Council (such person may be required to satisfy an interview panel);</p> <p>14.2 a person who has achieved a relevant vocational qualification at Level 4 and has a minimum of two years' relevant continuous experience in wastes management, including structured learning and development as may be determined by the General Council (such person may be required to satisfy an interview panel); or</p> <p>14.3 a person who holds, and has held, an acceptable position in connection with wastes management for a minimum of five years and who satisfies such experienced practitioner route criteria as may be determined by the General Council.</p>	<p>14. Deliberately left blank</p>
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<p>Technician Member</p> <p>15. The General Council may, in its absolute discretion, elect and admit as a Technician Member:</p> <p>15.1 a person who holds a National Certificate or an equivalent qualification and has a minimum of one year's relevant continuous experience in wastes management, including structured learning and development as may be determined by the General Council (such person may be required to satisfy an interview panel);</p> <p>15.2 a person who has achieved a relevant vocational qualification at Level 3 and has a minimum of one year's relevant continuous experience in wastes management, including structured learning and development as may be determined by the General Council (such person may be required to satisfy an interview panel); or</p> <p>15.3 a person who holds, and has held, an acceptable position in connection with wastes management for a minimum of five years and who satisfies such experienced practitioner route criteria as may be determined by the General Council.</p>	<p>15. Deliberately left blank</p>
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<p>Other Classes of Non-Corporate Membership</p> <p>16. In addition to those classes of Non-Corporate Members listed in paragraph 10 hereof the General Council may, in its discretion, admit Members to such other classes of Non-Corporate Membership as are identified in the Regulations from time to time in accordance with the provisions contained therein.</p>	<p>16. Deliberately left blank</p>
<p>Membership - General</p> <p>17. The General Council shall issue a certificate of membership to any Member of any class upon his election thereto and such certificate shall be under the common seal of the Institution. Every such certificate shall remain the property of and shall on demand be returned to the Institution</p>	<p>Membership - General</p> <p>17. The General Council shall issue a certificate of membership to any Member of any class upon their election thereto and such certificate shall be under the common seal of CIWM. Every such certificate shall remain the property of and shall on demand be returned to CIWM</p>
<p>18. The rights and privileges of every Member of the Institution shall be personal to himself and shall not be transmissible by his own act or omission or by operation of law</p>	<p>18. The rights and privileges of Members of CIWM shall be personal to themselves and shall not be transmissible by their own act or omission or by operation of law</p>
<p>19. Members shall be entitled to place designatory letters after their names and to use designations as prescribed by the Constitution.</p>	<p>19. Members shall be entitled to place designatory letters after their names and to use designations as prescribed by the Constitution.</p>
<p>20. Every Member of the Institution shall sign a written consent to become a Member acknowledging that they will abide by the Constitution.</p>	<p>20. Every Member of CIWM shall sign a written consent to become a Member acknowledging that they will abide by the Constitution.</p>
<p>21. The Institution shall maintain the Register and the Chief Executive Officer of the Institution shall determine to whom such information thereon shall be made available.</p>	<p>21. CIWM shall maintain the Register and the Chief Executive Officer of CIWM shall determine to whom such information thereon shall be made available.</p>

<p>Fees and Subscriptions</p> <p>22. A person elected as a Member shall pay the appropriate fees, subscriptions and examination fees at rates laid down from time to time by the General Council.</p>	<p>Fees and Subscriptions</p> <p>22. A person elected as a Member shall pay the appropriate fees, subscriptions and examination fees at rates laid down from time to time by the General Council.</p>
<p>23. The General Council has discretion to reduce or remit the annual subscription or the arrears of annual subscription of any Member or ex-Member.</p>	<p>23. The General Council has discretion to reduce or remit the annual subscription or the arrears of annual subscription of any Member or ex-Member.</p>
<p>Resignation</p> <p>24. Any Member may resign from the Institution by giving notice in writing to the Chief Executive Officer.</p>	<p>Resignation</p> <p>24. Any Member may resign from CIWM by giving notice in writing to the Chief Executive Officer.</p>
<p>25. The General Council shall be entitled to require the payment of all subscriptions due to the Institution from any Member resigning from the Institution and the return of any certificate issued to him.</p>	<p>25. The General Council shall be entitled to require the payment of all subscriptions due to CIWM from any Member resigning from CIWM and the return of any certificate issued to them.</p>
<p>Exclusion</p> <p>26. Any Member whose annual subscription remains unpaid for three months from the due date for payment and who fails to pay such arrears within two months after a written notice warning of expulsion has been sent to him (which notice can be sent to him within the three month period referred to above) may, by resolution of the General Council, be excluded from the Institution, whereupon he shall cease to be a Member and his name shall be removed from the Register. Such removal shall not relieve him of his liability for the payment of any arrears of subscription due at the time of his name being so removed.</p>	<p>Exclusion</p> <p>26. Any Member whose annual subscription remains unpaid for three months from the due date for payment and who fails to pay such arrears within two months after a written notice warning of expulsion has been sent to them (which notice can be sent to them within the three-month period referred to above) may, by resolution of the General Council, be excluded from CIWM, whereupon they shall cease to be a Member and their name shall be removed from the Register. Such removal shall not relieve them of their liability for the payment of any arrears of subscription due at the time of their name being so removed.</p>

<p>27. If any Member shall be adjudicated bankrupt or enters into formal insolvency proceedings or convicted of any serious criminal offence his name may be removed from the Register by resolution to that effect by the General Council provided that in the case of a conviction the Member concerned shall be given due notice of the relevant meeting of the General Council and afforded an opportunity of explanation before his name is removed from the Register.</p>	<p>27. If any Member shall be adjudicated bankrupt or enters into formal insolvency proceedings or convicted of any serious criminal offence his name may be removed from the Register by resolution to that effect by the General Council provided that in the case of a conviction the Member concerned shall be given due notice of the relevant meeting of the General Council and afforded an opportunity of explanation before his name is removed from the Register.</p>
<p>28. An excluded Member shall forfeit any claim to a return of the monies he has paid to the Institution in relation to his membership.</p>	<p>28. An excluded Member shall forfeit any claim to a return of the monies they have paid to CIWM in relation to their membership.</p>
<p>Re-election</p> <p>29. The General Council may re-elect to membership in the class to which he formerly belonged any person whose membership has terminated for any cause provided that he satisfies the General Council that he is worthy of re-election and pays such amounts in respect of entrance fees and arrears of subscriptions as the General Council may determine.</p>	<p>Re-election</p> <p>29. The General Council may re-elect to membership in the class to which they formerly belonged any person whose membership has terminated for any cause provided that they satisfy the General Council that they are worthy of re-election and pays such amounts in respect of entrance fees and arrears of subscriptions as the General Council may determine.</p>
<p>30-81</p>	<p>Unchanged except for:</p> <ul style="list-style-type: none"> • replacing "Corporate Member" with "Full Member" in Byelaws 32, 33, 36, 37,38, 39, 40, 42, 47, 57, 59.1, 59.3, 61.5 and 66 • replacing "Non-Corporate Member" with "Ordinary Member" in Byelaw 48

CIWM Member Grade Review 2018 – changes to Regulations

Current text	New text
1-2 No change	1-2 No change
<p>Non-Corporate Members</p> <p>3. In addition to those classes of Non-Corporate Membership listed in paragraph 10 of the Bye-Laws there are as at the date of adoption of these Regulations the following classes of Non-Corporate Membership:</p> <p>3.1 Student Member;</p> <p>3.2 Affiliate Member;</p> <p>3.3 Life Member;</p> <p>3.4 Retired Member; and</p> <p>3.5 Affiliated Organisation.</p>	<p>Ordinary Members</p> <p>3. There are as at the date of adoption of these Regulations the following classes of Ordinary Membership:</p> <p>3.1 Student Member;</p> <p>3.2 Affiliate Member;</p> <p>3.3 Associate Member;</p> <p>3.4 Life Member;</p> <p>3.5 Retired Member; and</p> <p>3.6 Honorary Fellow.</p>
<p>Election to Non-Corporate Membership</p> <p>Student Member</p> <p>4. The General Council may, in its absolute discretion, elect and admit as a Student Member any person who is undertaking a course of study and examination relevant to wastes management.</p>	<p>Election to Ordinary Membership</p> <p>Student Member</p> <p>4. The General Council may, in its absolute discretion, elect and admit as a Student Member any person who is undertaking a programme of learning and development relevant to resource and waste management recognised or accredited by CIWM, the requirements for such recognition and/or accreditation to be as determined from time to time by the General Council.</p>
<p>Affiliate Member</p> <p>5. The General Council may, in its absolute discretion, elect and admit as an Affiliate Member a person who is concerned with wastes management but who is not eligible for any other class of membership.</p>	<p>Affiliate Member</p> <p>5. The General Council may, in its absolute discretion, elect and admit as an Affiliate Member a person who is concerned with resource and waste management but who is not eligible for any other class of membership.</p>

	<p>Associate Member</p> <p>6. The General Council may, in its absolute discretion, elect and admit as an Associate Member a person who:</p> <p>6.1 holds a degree recognised or accredited by CIWM or relevant degree-level qualification; or</p> <p>6.2 holds a Level 4 or higher technical qualification recognised or accredited by CIWM or who has successfully undertaken an in-company training scheme at an equivalent level recognised or accredited by CIWM; or</p> <p>6.3 holds, and has held, an acceptable position in connection with resource and waste management for a minimum of two years.</p> <p>6.4 In all such cases, the applicant shall be required to demonstrate they meet the key competencies as may be determined from time to time by the General Council. The applicant may also be required to satisfy such professional interview panel as may be determined from time to time by the General Council.</p>
<p>Life Member</p> <p>6. A Corporate Member of the Institution who ceases to be actively engaged in wastes management may be transferred to the class of Life Member with the approval of the General Council. A candidate for election to Life Member shall normally have rendered exceptional service to either the wastes management industry or the Institution.</p>	<p>Life Member</p> <p>7. A Fellow or Chartered Member of CIWM who ceases to be actively engaged in resource and waste management may be transferred to the class of Life Member with the approval of the General Council. A candidate for election to Life Member shall normally have rendered exceptional service to either the resource and waste management industry or CIWM.</p>
<p>Retired Member</p> <p>7. A Member of the Institution who ceases to be actively engaged in wastes management may transfer to the class of Retired Member with the approval of the General Council.</p>	<p>Retired Member</p> <p>8. A Full or Ordinary Member of CIWM who ceases to be actively engaged in resource and waste management may transfer to the class of Retired Member with the approval of the General Council.</p>

<p>Affiliated Organisation</p> <p>8. The General Council may, in its absolute discretion, elect and admit as an Affiliated Organisation a firm, company or organisation concerned with wastes management which supports the Objects. Affiliated Organisations will not be subject to the Institution's Disciplinary Regulations but may be excluded from the Institution by decision of General Council under Bye-Law 27.</p>	<p>Honorary Fellow</p> <p>9. The General Council may, in its absolute discretion, elect and admit as Honorary Fellows:</p> <p>9.1 persons who are not Members who, in the opinion of the General Council, have rendered notable service to resource and waste management; or</p> <p>9.2 persons of distinction with a concern for the environment.</p>																																				
<p>Designations</p> <p>9. Members in the following classes shall be entitled to place appropriate designatory letters after their names as hereunder:</p> <table border="0"> <tr> <td>9.1</td> <td>Fellow</td> <td>FCIWM;</td> </tr> <tr> <td>9.2</td> <td>Member</td> <td>MCIWM;</td> </tr> <tr> <td>9.3</td> <td>Licentiate</td> <td>LCIWM;</td> </tr> <tr> <td>9.4</td> <td>Honorary Fellow</td> <td>HonFCIWM;</td> </tr> <tr> <td>9.5</td> <td>Graduate Member</td> <td>GradMCIWM;</td> </tr> <tr> <td>9.6</td> <td>Associate Member</td> <td>AssocMCIWM; and</td> </tr> <tr> <td>9.7</td> <td>Technician Member</td> <td>TechMCIWM</td> </tr> <tr> <td>9.8</td> <td>Retired Member</td> <td>"(Ret.)" following any of the designations contained in paragraphs 9.1 to 9.7 above</td> </tr> </table>	9.1	Fellow	FCIWM;	9.2	Member	MCIWM;	9.3	Licentiate	LCIWM;	9.4	Honorary Fellow	HonFCIWM;	9.5	Graduate Member	GradMCIWM;	9.6	Associate Member	AssocMCIWM; and	9.7	Technician Member	TechMCIWM	9.8	Retired Member	"(Ret.)" following any of the designations contained in paragraphs 9.1 to 9.7 above	<p>Designations</p> <p>10. Members in the following classes shall be entitled to place appropriate designatory letters after their names as hereunder:</p> <table border="0"> <tr> <td>10.1</td> <td>Fellow</td> <td>FCIWM;</td> </tr> <tr> <td>10.2</td> <td>Chartered Member</td> <td>MCIWM;</td> </tr> <tr> <td>10.3</td> <td>Honorary Fellow</td> <td>HonFCIWM; and</td> </tr> <tr> <td>10.4</td> <td>Associate Member</td> <td>AssocMCIWM;</td> </tr> </table> <p>10.5 Retired Members may use the appropriate designation contained in paragraph 9 followed by "(Ret.)".</p> <p>10.6 Members who transferred to the class of Retired Member from one of the classes of the previous membership scheme before the date of adoption of these Regulations may retain their existing designation (AssocMCIWM(Ret.), Grad(Ret.), LCIWM(Ret.), TechMCIWM(Ret.)) or adopt the appropriate new designation.</p>	10.1	Fellow	FCIWM;	10.2	Chartered Member	MCIWM;	10.3	Honorary Fellow	HonFCIWM; and	10.4	Associate Member	AssocMCIWM;
9.1	Fellow	FCIWM;																																			
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10.4	Associate Member	AssocMCIWM;																																			
<p>and Corporate Members entitled to place the designatory letters FCIWM and MCIWM after their names shall be entitled to call themselves "Chartered Waste Managers".</p>	<p>10.7 Full Members entitled to place the designatory letters FCIWM and MCIWM after their names shall also be entitled to call themselves "Chartered Resource and Waste Managers" and use the designatory letters "CRWM".</p> <p>10.8 Full Members named on the Register at 31 December 2018 and continuously a Full Member since then may continue to use 'Chartered Waste Manager' and 'CWM' instead.</p>																																				
<p>10-119</p>	<p>Unchanged except for:</p>																																				

	<ul style="list-style-type: none">• replacing “Corporate Member” with “Full Member” in Regulations 10, 13, 14.1, 14.2, 15, 16.1, 16.3, 17, 29, 33, 35, 36, 39.1, 39.3, 40, 45, 46 and 53• replacing “Non-Corporate Member” with “Ordinary Member” in Regulation 38• then incrementing the number of each Regulation and of each cross-reference in the renumbered Regulations by 1
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