

TO ALL AND SINGULAR to whom these presents shall come Peter Llewellyn Gwynn-Jones Esquire Lieutenant of the Royal Victorian Order Garter Principal King of Arms David Hubert Boothby Chesshire Esquire Lieutenant of the Royal Victorian Order Clarenceux King of Arms and Thomas Woodcock Esquire Lieutenant of the Royal Victorian Order Norroy and Ulster King of Arms send greeting! **Whereas John Frederick Leaver** Gentleman Fellow of the **INSTITUTE OF WASTES MANAGEMENT** and President thereof and Member of the British Institute of Management and represented unto the Most Noble Miles Francis Stapleton Duke of Norfolk Knight of the Most Noble Order of the Garter Grand Cross of the Royal Victorian Order Companion of the Most Honourable Order of the Bath Commander of the Most Excellent Order of the British Empire upon whom has been conferred the Decoration of the Military Cross Earl Marshall and Hereditary Marshall of England that the Association of Cleansing Superintendents of Great Britain was formed on the twenty fifth day of June 1898 for the mutual exchange of opinions & the reading and discussion of papers on all matters concerned with municipal cleansing and the collection and disposal of refuse That the Association of Cleansing Superintendents of Great Britain was incorporated in 1908 as the Institute of Cleansing Superintendents and an Institute Examination was later introduced to set a standard of training and education for those involved in cleansing and waste disposal That the said Institute was renamed The Institute of Public Cleansing in 1928 and was in 1981 incorporated under the Companies Acts by the name of the Institute of Wastes Management That the objects of the Institute include the safeguarding of the environment by advancing the scientific technical and practical aspects of wastes management, the promotion of education training and research and the achievement and maintenance of good standards of practice competence and conduct by all its members That the affairs of the Institute of Wastes Management are administered by a President a Vice President and a General Council and such other officers as the Institute through its General Council shall provide from time to time which Council being desirous of having Armorial Ensigns granted under lawful authority and duly recorded for the Institute of Wastes Management in Her Majesty's College of Arms he as President of the said Institute and on behalf of the General Council thereof hath requested the favour of His Grace's Warrant for the granting and assigning of such Arms and the Crest and in the same Patent of such Device or Badge as are deemed fit and proper to be borne and used by the Institute of Wastes Management on Seals Banners Shields or otherwise according to the Laws of Arms **And Forasmuch** as the said Earl Marshall did by Warrant under his hand and Seal bearing date the twenty second day of September 1994 authorise and direct us to grant and assign such Arms Crest and in the same Patent such Device & Badge accordingly **Know Ye therefore** that we the said Garter Clarenceux and Norroy and Ulster in pursuance of His Grace's Warrant and by virtue of the Letters Patent of our several Offices granted by the Queen's Most Excellent Majesty to each of us respectively do by these Presents grant and assign unto **THE INSTITUTE OF WASTES MANAGEMENT** the Arms following that is to say: Per fess wavy Argent and Azure on each of two Piles throughout counterchanged in chief a Bee Volant and in base a Beech Leaf also counterchanged in the nombril point a Fish naiant Argent And for the Crest Upon a Helm with a Wreath of the Colours A Badger statant supporting with the dexter claws a Cresset Sable enflamed proper Mantled Azure doubled Argent And by the Authority aforesaid we do further grant and assign the following Device or Badge that is to say: Within an Orle in the form of an Escutcheon fracted in chief and in base an Oak tree fructed and eradicated Azure as are all in the margin hereof more plainly depicted to be borne and used for ever hereafter by the Institute of Wastes Management on Seals Banners Shields or otherwise according to the Laws of Arms **In Witness** whereof we the said Garter Clarenceux and Norroy and Ulster have to these Presents subscribed our names and affixed the Seals of our several Offices this twenty fifth day of June in the forty seventh year of the Reign of our Sovereign Lady Elisabeth the Second by the Grace of God of the United Kingdom of Great Britain and Northern Ireland and of Her other Realms and Territories Queen Head of the Commonwealth Defender of the Faith and in the year of Our Lord One thousand nine hundred and ninety eight.